

University of Oregon

ACCESSIBLE/DISABILITY PARKING¹

The University of Oregon approach to handling accessible parking for employees and students has changed from what it used to be.

In the past, in cases in which supporting documentation establishes limited mobility or another legitimate need for close parking, the University assigned a reserved space at the regular parking permit cost. That approach worked for individuals who had a single primary location they needed to get to every day, but did not work for others who needed to be multiple places on campus and to more fully meet applicable legal requirements.

In lieu of providing reserved parking spaces, the University has created more designated accessible parking spaces throughout campus, with particular attention to those locations where reserved spaces had been provided to individuals who required accessible parking.

IF YOU HAVE A DMV HANG TAG:

Individuals who display both a DMV Disabled Person Parking placard and a regular University parking permit may park in any ADA/designated accessible parking space on campus. If you have a DMV issued placard and designated accessible parking will effectively accommodate your needs, you need only apply for a regular University parking permit and display that with your DMV placard to use any designated accessible parking space on campus.

IF YOU DO NOT HAVE A DMV HANG TAG: (Both Short-term/Temporary and Long-Term/Permanent)

If you do not have a DMV Disabled Person Parking placard but require accessible parking as an accommodation for a disability, the following directions apply.

1. **YOU NEED TO PROVIDE DOCUMENTATION FROM YOUR DOCTOR:**

An employee requesting accessible parking as an accommodation for a disability must submit to Human Resources supporting documentation from his/her health care provider that specified:

- The mobility impairment or other disability that warrants assignment of a disability parking space
- the nature of your limitation on mobility²
- the expected duration of those limitations (dates the accessible parking space is needed)

¹ The parking fee schedule is at: <https://parking.uoregon.edu/content/permits>. (Scroll to the bottom of the page.)

² This will be particularly important if you feel that there is no designated accessible parking space that will effectively accommodate your disability. In that case, the Department of Parking and Transportation will consider whether they can create an additional designated accessible parking space that will serve your needs. Only if that is not possible will a reserved space be issued.

Once Human Resources receives a doctor's documentation that a disability qualifies you for a disabled parking space, Human Resources will send a letter to the Department of Parking and Transportation requesting that you be issued a sticker for your regular University parking permit that will allow you to park at any designated accessible parking space on campus for the duration of time that your limitation warrants accessible parking. If you feel there is no designated accessible parking space that will effectively accommodate your disability, Human Resources will consider whether assignment of a reserved space, on a temporary or long-term basis, is warranted based on documentation received from your doctor. The Human Resources fax number is (541) 346-2548.

If you believe that there is no designated accessible parking space that will accommodate your disability, it is critically important that documentation from your health care provider describe your needs with sufficient specificity that we can appropriately evaluate existing spaces, and consider whether to create a new space or provide you with a reserved space.

2. YOU NEED TO PURCHASE A PARKING PERMIT

Any employee requesting authorization to utilize accessible parking on campus must purchase a regular University parking permit for the period of time for which they are requesting accessible parking. If you already have a parking permit, then you will not need to purchase another one, but will need to have the sticker to affix to your hanging permit that will allow you to park at all designated accessible parking spaces on campus.

3. EMPLOYEES WITH LONG-TERM/PERMANENT LIMITATIONS

Human Resources tracks those employees for whom supporting documentation establishes a long-term or permanent disability for which accessible parking is a necessary accommodation. Each year, Human Resources will send to the Department of Parking and Transportation a list of employees who do not have DMV issued placards but who have established a long-term or permanent need for an accessible parking space. Thus, in future years, an employee with a documented long-term or permanent disability may apply directly to the Department of Parking and Transportation for a regular parking permit with the necessary sticker authorizing the employee to park at any designated accessible parking space on campus, without further documentation from her/his healthcare provider.

QUESTIONS:

Questions can be directed to the Department of Parking and Transportation (541) 346-5444 or to the Human Resources ADA Coordinator (541) 346-2985.