



ACCESSIBLE PARKING FOR EMPLOYEES WITH DISABILITIES

The University of Oregon supports [accessible parking](#) for both employees and students by providing designated parking spaces across campus. These spaces are strategically located to enhance campus accessibility, ensuring proximity to key buildings and services as an accommodation.

If additional accommodations are required, the university offers several resources to address individual needs. The Accessible Education Center, Office of Equal Opportunity and Access, and the Office of the Dean of Students conduct processes to evaluate case-by-case disability-related needs and determine if alternative parking accommodations are necessary and reasonable.

IF YOU HAVE A DMV HANG TAG:

Individuals who display both a DMV Disabled Person Parking placard and any valid University parking permit may park in any ADA/designated accessible parking space on campus. If designated accessible parking will effectively accommodate you, you need only purchase a University parking permit and display this permit with your DMV placard to use a designated accessible parking space on campus.

IF YOU DO NOT HAVE A DMV HANG TAG:

(Both Short-term/Temporary and Long-Term/Indefinite)

If you do not have a DMV Disabled Person Parking placard but require accessible parking as an accommodation for a qualifying disability or severely limiting medical condition, follow the steps as outlined.

1. DOCUMENTATION FROM YOUR DOCTOR:

An employee requesting accessible parking as an accommodation for a disability or severely limiting medical condition must submit a request to the Office of Equal Opportunity and Access and provide supporting documentation from their health care provider. It is important that documentation from your health care provider describes your disability-related barriers explicitly to allow for the evaluation of your need for a parking space as an accommodation with the existing spaces available. Documentation from your health care provider should specify:

- The disability or severely limiting medical condition that warrants assignment of a disability parking space

- The nature of your disability limitation. This will be particularly important if you feel that there is no designated accessible parking space that will effectively accommodate your disability. In that case, Transportation Services will consider whether they can create an additional designated accessible parking space that will serve your needs. Only if that is not possible will a reserved space be issued.
- The expected duration of those limitations (dates the accessible parking space is needed).

Once the Office of Equal Opportunity and Access receives the medical provider form that qualifies you for an ADA parking space as an accommodation, the Office of Equal Opportunity and Access will consider whether assignment of a reserved space by Transportation Services, as a temporary or indefinite accommodation, is reasonable. To submit the [Medical Provider Form](#) via fax, please include a cover sheet to the attention of the Office of Equal Opportunity and Access using the fax number (541) 346-2208.

2. EMPLOYEES WITH TOTAL AND PERMANENT DISABILITY PARKING NEEDS

The Office of Equal Opportunity and Access maintains records of supporting documentation that qualify an individual with a total and permanent disability for which an accessible parking space as an indefinite accommodation is necessary. Each year, Transportation Services share a list of employees with the Office of Equal Opportunity and Access that reflects who maintains ADA parking and who may not have DMV issued placards, to audit and confirm who has an established long-term or permanent need for an accessible parking space. Thus, an employee with a qualifying total and permanent disability may renew the reserved parking space accommodation directly with Transportation Services without further documentation from their healthcare provider to renew.

QUESTIONS:

Questions can be directed to Transportation Services (541) 346-5444 or to the Office of Equal Opportunity and Access' ADA Coordinator (541) 346-3123. To make a request for a parking accommodation, submit an [Accommodation Request Form](#). To purchase a parking permit, submit a [Parking Permit Purchase](#) form to Transportation Services. For more information about applying for a DMV disability placard, please visit Oregon's [DMV Disabled Person Parking Permits](#).